



**Position:** VYOA Music Director & Vermont Youth Orchestra Conductor

**Type of Position:** Full time position based at Elley-Long Music Center

Reports to the VYOA Board of Directors and supervises artistic staff

Vermont residency upon hire

The VYOA Music Director demonstrates a genuine love for working with young people and an understanding of young musician development.

**MUSICAL RESPONSIBILITIES:** Conduct all rehearsals and performances of the VYOA's top-tiered orchestra (including international tours) and auxiliary ensembles, serve as substitute conductor for other ensembles, direct artistic planning process including the selection of guest artists and senior soloists, oversee all artistic staff, lead student recruitment strategies, participate in annual and mid-year auditions and placements, oversee the *Music Inspires* program in partnership with the Executive Director, manage the Endangered Instruments Program, design and promote creative collaborations with community partners, and coordinate all music purchases and rentals ensuring that bowings and markings are clear.

**NONMUSICAL RESPONSIBILITIES:** Collaborate with the VYOA Board of Directors and Executive Director in long-range planning, participate at all monthly Board meetings, work closely with the Executive Director in creating and monitoring the artistic annual budget, maintain collaborative relationships with private and school music teachers, play an active role in fundraising and publicity activities, knowledgeable of current artistic activities in the orchestral field, and work with the Executive Director in creating new activities for the VYOA and its students.

**Qualifications:** Masters Degree in Music from an accredited music school, DMA in Orchestral Conducting preferred.

**Qualities:** Passion for developing young people as individuals and musicians; approachable, engaging, collaborative and attentive to the needs of students and colleagues; ability to galvanize students; ability to manage day-to-day demands and deadlines; understanding of current music education trends; vision to develop inspiring, innovative, and collaborative programs.

**Experience:** Conducting and designing programming for youth orchestras

**How to Apply:**

Submit the following materials:

- Cover Letter addressing interest and experience with youth orchestras and developing community relationships
- Curriculum Vitae
- Three (3) references with contact information
- Recent Conducting Videos – both rehearsal and performance

All materials should be submitted to [mdsearch@vyo.org](mailto:mdsearch@vyo.org). Video links to Dropbox or YouTube can be used in place of electronic file attachments. No DVDs please.

**Due Dates and Timeline:**

Materials accepted	August 26, 2019 – October 18, 2019
Application Review	October 18, 2019 – November 1, 2019
Semi-finalist phone interviews	November and December 2019
Finalist visit and interviews in Colchester, VT	January 17-19 OR 24-26, 2020
Announcement	March 2020
Appointment Begins	July 2020

**Salary Range:** Compensation will be competitive with similarly sized organizations and commensurate with experience. Benefits include paid vacation and sick leave, health insurance, and retirement package.

*The Vermont Youth Orchestra Association is an Equal Opportunity Employer. All final candidates will be asked to undergo a criminal records check.*

**About the Vermont Youth Orchestra Association:**

With a mission “to develop young people as artists, citizens, and leaders through the shared pursuit of musical excellence,” the VYOA is committed to providing meaningful music experiences for students of all ages, abilities, and backgrounds. Over 300 students in grades 1 – 12 from across Vermont and neighboring states participate in three orchestras, three training programs for beginning to intermediate strings, winds, and brass students, a percussion ensemble, a private lesson program, school partnerships and community initiatives, summer camps, and an early childhood concert series, making the VYOA our region’s premier youth orchestra program. All of our musicians leave the VYOA with a respect for music, for learning, and for the arts; attributes that enhance and inform their lives in our communities and beyond.

Programs are based at our beautiful home, the Elley-Long Music Center at St. Michael’s College. VYOA orchestras perform over 20 performances at Elley-Long Music Center, the Flynn Center for the Performing Arts, and schools throughout the state annually.

**About the Burlington-area and Colchester, VT:**

Burlington is vibrant, entrepreneurial and historic, yet innovative. It's a city that has kept its charm while also being positively edgy. Locals and visitors alike enjoy Burlington's walkable downtown, its abundance of parks and cheerful streets ripe for exploring the city's dining, shopping and abundance of arts. Outdoors enthusiasts are drawn to Burlington’s surrounding region; from the mountains overlooking the Mad River Valley, southbound to Addison County and northward to the Lake Champlain Islands and beyond. Home of the University of Vermont, Champlain College, and St. Michael’s College in Colchester, the Lake Champlain region is a vibrant and thriving place to live, visit, and do business.